



## **WORKING FARM MANAGER**

### **Organic Dairy Farm, West Kent**

Bore Place is home to Commonwork Organic Farms Ltd, a 218 ha organic dairy farm owned by the Commonwork Trust, an educational charity employing a team of 35 staff. The farm is at the heart of the organisation and comprises a 240 cow dairy herd with 110 youngstock. Commonwork Organic Farms Ltd began milking cows in 1978 and operates as a sustainable, agricultural enterprise, aiming to make best possible use of physical, financial and human resources. It also provides a valuable resource for learning and education for visiting students, other farmers and for work experience placements with farm profits being used by the Trust to deliver our charitable objectives.

We are looking for a Farm Manager to lead and develop the farm which is an exceptional opportunity for a forward looking individual.

#### **The Role**

The Manager is responsible for:

- the day to day running of the farm, including managing the dairy, herd and associated crop production, in line with organic farming standards
- maximising farm and herd performance
- proactive financial management to support the development of the farm and generate income to fund the work of the Trust
- leading a staff team, training and ensuring health and safety standards are adhered to across the farm estate
- estate management including woodland (24 ha), private tenancy agreements both tenant and landlord, renewable energy installations and estate properties

## **The Candidate**

The ideal candidate will have:

- practical and proven dairy experience with a track record in maximising farm and herd performance
- excellent husbandry, herd, farm and budget management skills
- proven ability to lead and inspire a small team whilst working directly as part of the team on a day to day basis
- proactive soil and land management skills
- experience of working with external contractors and landlords
- proactive and up to date approach to H&S legislation
- experience or an interest in organic farming systems and a commitment to conservation, sustainability and organic principles
- up-to-date working knowledge of countryside stewardship schemes (desirable)
- wider estate management experience (desirable)

We recognise you may not already have all of the above experience, however we are committed to supporting the right candidate with their personal and professional development in order to fulfil the needs of the role.

## **What can we offer you?**

For a self-motivated individual with the right attitude and approach we offer:

- a competitive salary(negotiable depending on experience) and pension scheme
- excellent working environment
- a 3 bedroom house in a beautiful part of West Kent renowned for excellent primary and secondary schools and local facilities
- a commitment to personal and professional development
- a role which is part of a diverse organisation

## **Interested?**

### **For further details**

Please contact Caroline Arnold  
Email: [carolinea@boreplace.org](mailto:carolinea@boreplace.org)  
Tel: 01732 463255

### **To apply**

Please send your CV and covering letter to Becky Baldock  
Email: [beckyb@boreplace.org](mailto:beckyb@boreplace.org)  
Tel: 01732 463255

**For more information about Bore Place and Commonwork Organic Farms Ltd please visit [www.boreplace.org](http://www.boreplace.org)**